



Director of Youth Ministry

Full-Time Missionary Position

3 Year Commitment

Build a Legacy of Youth Ministry Excellence

MISSION OF ABLAZE

The Mission of Ablaze Ministries is to implement the U.S. Bishop's Vision of Comprehensive Youth Ministry, by engaging, nurturing, and empowering discipleship in young people, ministers and volunteers, as well as within families.

MISSION OFFERINGS

- Rhythm of Prayer
- Ongoing Spiritual Formation
- Ongoing Mission Partner Development
- Staff Retreats (2x a year)
- Guided Mentorship
- Relational Ministry
- Access to Retirement Program
- Access to Health Savings Account

BELIEFS IN MINISTRY

- Christ is our foundation
- We are missionaries serving with a Christ-like abandon
- We believe love comes first
- We uphold the teachings of the Catholic Church
- We stand for truth, shared with love, no matter the consequences
- We know there is power in prayer and we trust in it
- We are disciples & disciple-makers
- We believe that in order to give, we must first receive
- We lead with servant's hearts
- We are a team that shares our gifts

WHY ABLAZE?

This isn't like other youth ministry jobs. Other youth ministers work alone at a parish, without a team or guidance. At Ablaze, you work alongside community at a parish together. More ideas, more feedback, and more support.

The biggest struggle for youth ministers is burnout! Here at Ablaze, we keep you cared for, loved, and surrounded by a passionate team of Catholics who genuinely care about you.

PASSIONATE ABOUT YOUTH MINISTRY?

You will thrive, learn, lead, teach, and accompany. Youth ministry isn't always free pizza and chubby bunny. It's being the person God created you to be and inviting others to do the same.

Prayer is Priority. Daily team prayer, Mass, and Adoration are just some of the ways we ensure God comes first.

People Are Greater than Numbers. From getting to know the team, to cheering on the underdog in a 3-legged race, your mission is to make disciples and be yourself.

Community on a mission. Serve on a team working to transform the Church. When youth ministers thrive, youth ministry thrives.

CORE VALUES

High Integrity • Team Oriented • Humble Servants
Committed to Excellence • Passionate about Youth • Joy

Contact our Recruiter: P.J. Lozano, pj@ablaze.us or (210) 573-1789



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Locations: Bryan, TX and Waco, TX

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Position Summary

Each Director of Youth Ministries serving with Ablaze Ministries is expected to have a life of prayer and a continued effort to unite one's heart to Christ. The Director of Youth Ministries is needed to help develop, implement and support middle school and high school youth ministry programs. The Director of Youth Ministries while running their own ministries also serves to mentor, train, and hold youth ministers accountable in ministry. The Director of Youth Ministry can expect to work in an environment that is prayerful, collaborative, and interruptible.

Responsibilities of the Director of Youth Ministries include:

- Coordinate and lead meetings and trainings
- Coordinate with Director of Leadership Formation regarding ongoing formation
- Assess the goals of youth ministers and provide formation to meet their needs
- Attend ministry events of youth minister's parish program and provide feedback
- Provide support for larger events hosted by Ablaze Ministries
- Integration of youth ministry program into the whole of parish

Responsibilities of this position in supervising other employees:

- Assign work, give direction
- Review and approve Youth Ministers' work
- Conduct performance reviews
- Formally discipline employees
- Instruct and train employees
- Set work schedules/assignments

Expectations and Requirements To Apply

- Ability to work with Director of Development to meet salary goals. Salary for this position is fundraised.
- A minimum of 2 years in youth ministry is required, preferably including various ministry settings.
- Willingness to abide by Personal Conduct Agreement and Spiritual Covenant.
- Committed disciple of Christ reflected in a life of pervasive prayer, devotion to the Eucharist, and a life of holiness.
- Proficiency in Spanish is preferred.
- Citizenship of the United States is required.
- Physical Demands: Frequent periods of computer use, occasional physically demanding activity, and moderate lifting of up to 40 lbs

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